



**CONNECTICUT DISTRICT  
NEW YORK CONFERENCE OF THE UNITED METHODIST CHURCH**  
Rev. Dr. Alpher Sylvester, District Superintendent

**CHURCH CONFERENCE AGENDA**

**November 21, 2017 @ 7:00 p.m.**

**Greetings:**

Let the heavens be glad, and let the earth rejoice; And let them say among the nations, "The Lord reigns!"

**For God is the King of all the earth. Sing praises with a skillful psalm. God reigns over the nations, God sits on His Holy Throne!**

**\*Song**                      This Is a Day of New Beginnings                      UMH 383

**Prayer**

**Scripture:**                      Isaiah 38: 18-19

**Introduction of the District Lay Leader:**

**God's News**                      **Psalm 100:1-5**

**An exhortation to praise**

**\*Song**                      Worship his Majesty                      UMH 176

**Announcement of Church Conference and Call to Order**

**Focus of the Conference:**

*A "**Church Conference**" is called by the DS in order to allow every member of the local congregation to have voice and vote. A "**Charge Conference**" is called at those times when only the elected leaders of a congregation will have voice and vote. These are Church Conferences so every member of a local congregation may vote.*

**Sign-In Sheet Distribution:**

**Election of a Secretary:**

**NOTE:** Minutes are to be sent to the district office within two weeks of the Conference and can be emailed to: [CTdistrict@nyac-umc.com](mailto:CTdistrict@nyac-umc.com). Please include the name of the church on the email subject line.

**Announcement of Election of Trustees:**

**Who would this Charge offer as Leaders for Now and the Future?**

Candidates for Ministry – report of SPR Committee

Endorsement of Certified Lay Ministry Candidates – SPR Committee

Certified Lay Servants – report of Lay Leader, Pastor or other

### **Pastor Support:**

- Pastor's Salary and Compensation – Motion by SPR
- Housing Exclusion/Allowance – Motion by SPR
- Pastor's Continuing Education, Spiritual Renewal and Vacation Plans (Report of the Pastor)
- Parsonage Inspection Report – Presented by SPR and/or Trustees
- Recognition of Retired or AIEM clergy with Charge Conference Connection to this Local Church: Rev. Ronald Cox

### **Where in the Kingdom Community is there support/growth/pruning/dying/resurrection?**

- Report of the attendance, baptisms, new members, Sunday School enrollment, youth group, adult class attendance, other....
- What new ministries have been planned? What have been planted? Which are growing? What do you see happening?
- What ministries are you doing that are no longer alive? Why are you doing them?
- What keeps you from doing new things that might bring new life to the church?
- What resources or help do you need to take positive action? How can the district or conference help?

### **Developing New Workers for the Kingdom - Leaders for the Coming Year:**

- Election of Officers and Committee Class Members – motion is the Nominating Committee Report
- Nominations accepted from the floor for the Lay Leadership/Nominations Committee and open positions.
- open positions

**NOTE:** *It is necessary to submit the Church Conference Report electronically immediately after the church conference elections. This report creates the Annual Conference and district data base of lay leadership in the Annual Conference and is used for emailing the conference newsletters, updates and special announcements. **A printed copy of the report that is prepared before the meeting is to be given to the DS or presiding elder at the time of the conference.** Written additions or corrections are to be made, as needed.*

### **Election of Trustees (by ballot) – motion is the Nominating Committee Report**

**NOTE:** *If an election is unanimous, the number of ballots and of votes is recorded in the minutes. A motion can then be made to destroy the ballots. The motion can be passed by majority with voice vote or show of hands. If the election is not unanimous, the ballots are attached to the minutes and kept for one year.*

## Supporting the Ministry for the Congregation, the Community and the World

**NOTE:** *Report of the Finance Committee and Adoption of the Church Budget, if requested/required (When the pastor is not an elder in full connection approval of the budget must happen at a charge/church conference)*

- Trustee Report or business
- Updates on the condition of buildings and status of investments
- Report of outside groups and organizations using the church building(s) and parsonage rentals
- Motions to renovate or proceed with other property matters

**Closing Prayer: To be offered by the Pastor of this congregation**

**Blessing** “And as you go, preach, saying, ‘The kingdom of God is at hand.’” (Matthew 10:7)

**NOTE:** *the agenda does not allow for individual committee or ministry area reports. These reports can be made at the end of the year for the use of the Church Council and may be compiled in a booklet. If your church wants to do so, they may send a copy to the district office for the files.*

*If you have other business to be covered at your church conference, the pastor is to confer with the DS prior to the date of your scheduled meeting to assure that it is added to the agenda or another meeting time can be scheduled.*

*The Annual Reports of Finance and Trustees are to be completed and submitted. It can be found on the Annual Conference Website. A request must be made to submit it to the District Office in January of 2018 and*

*An annual Church Audit is expected and strongly recommended. The Annual Church Audit is to be completed and the report filed with the District Office after January of 2018. **It is essential that every church complete an audit, annually, for the protection of the church and of those who handle funds on behalf of the congregation.** Audits are to be conducted of ALL church accounts, not only the operating expenses.*

- **LEADER TO LEADER TRAINING FOR THOSE IN NEW POSITIONS OR ANYONE INTERESTED IN KNOWING MORE ABOUT ANY POSITION/COMMITTEE IN THE CHURCH WILL BE HELD. THE DATES ARE TO BE ANNOUNCED.**
- **DISTRICT RESOURCE DAY: TO BE ANNOUNCED**

## PASTOR'S REPORT

This year, this report will follow the format of the questions District Superintendent, Rev. Dr. Alpher Sylvester raised to each church:

Worship Attendance: 133 (Morning Glory/51; Traditional/82)

Baptism: 1

New Members: 1

Confirmation: 11 students and 7 adults (20 enrollment)

Adult Class: 21

Adult seasonal: 7

Sunday School: 20 (22 enrollment)

Children's Church: 14

Youth: 15

### **What new ministries have been planned? What have been planted? Which are growing? What do you see happening?**

Two relatively new and major initiatives are 150 Prospect Open Mic and Coffee House Experience and Impact 10. Initiated three years ago by handful members, 150 Prospect have attracted many, sometimes over 100 people to this monthly event. It provides a space for us to celebrate our life together and build relationships. We have invited some of the musicians to provide special music for the service and a few people have come to our worship service as well.

Impact 10 initiatives have started with a vision of making significant and sustainable impact in our neighborhood within 10 years. We started by listening to various community leaders through forums. As pilot projects we invited the community to "Rake and Run" on November 12th. While we had 40 volunteers and raked 25 houses, we also noted that we were not successful in recruiting volunteers from the larger community. We will re-evaluate how we may connect the willing hands and needs of our community. We are also envisioning a "Wethersfield Live Dinner" starting in the Spring next year. We seek to provide dinner, movie, games and Impact 10 forums so the whole families can come together to have a wonderful time together with their neighbors and connect with each other as we seek to improve the lives of our neighbors. Through Impact 10, we started re-envision ourselves as those who help our neighbors to catalyst who inspire the community to help one another.

### **What ministries are you doing that are no longer alive? Why are you doing them?**

We have experimented with quite a few ministries that did not take off, either because we did not have many participants or because the leadership did not have enough energy to sustain them. We have been good about shelving some programs for a season so that we can channel our energy on the ministries that produces more results.

### **What keeps you from doing new things that might bring new life to the church?**

Outreach mission generates energy in our church. While we can create many new programs, we seek to be discerning in creating new ministries. Is this ministry in line with our values? Is it sustainable? Does it meet the needs of the community we serve? Through these lenses, we are exploring a few initiatives, but we would rather take time in building them than rushing into it.

### **What resources or help do you need to take positive action? How can the district or conference help?**

In our changing contexts, our ministry will be more effective when we have a regional strategy instead of each local congregation doing their ministry in their town. It will be very helpful if district can provide a leadership in developing ministry and mission strategy so that in 10 years we will no longer be local church focused, but have a truly connectional and team ministry in Wethersfield, Rocky Hill, Newington and Berlin region.

### **Pastor's Continuing Education, Spiritual Renewal and Vacation Plans**

I was very blessed to have 11 weeks of spiritual leave this year. I am very grateful for all the lay leaders and neighboring pastors who kept the ministry going in my absence. I was engaged in the following continuing education and spiritual renewal activities:

- 10 day Centering Prayer Retreat at St. Benedictine Monastery in Snowmass, CO
- El Camino pilgrimage to Santiago in Spain
- Post-Master's Certificate Program in Spiritual Formation at Boston College, MA

For 2018, I plan to attend Pastor's School in January at Stetson University in Florida, take a course at Boston University and finish the last year of Post-Master's Certificate Program in Spiritual Formation.

### **Recognition of Retired or AIEM clergy with Charge Conference Connection to this Local Church:**

Rev. Ronald Cox

#### **Baptisms (1):**

*Lucas Raymond Hallin*

#### **New Members (1):**

*Lisa Tabtabai*

#### **Removed – by death (4):**

*Ruth Amrein*

*Audrey Bronowitz*

*Gloria Horner*

*Karen Stewart Lemaire*

## SPRC

This has been another year of transition for our congregation, WUMC staff and lay leadership. This has also been a year where we've seen all of the vibrant ministries thrive that continue to give us reason for serving as disciples of Jesus Christ. Our church conference will highlight these ministries – and SPRC is compelled to recognize all of our paid staff, leaders and all volunteers who serve God each and every day.

Earlier this year we held a Church Conference where we deliberated the process required to support a petition to employ our Youth Ministry & Haitian Ministry Coordinator Jude Exantus in a full time staff position. The congregation voted to support that petition, with the understanding that the funding for the full time position would have to come from sources outside of the operating budget. Fundraising efforts have been encouraging so far, and the Taste of Haiti event held in September was successful.

As you have seen in Pastor Hahn's invitation for stewardship support, we remain challenged with our operating budget situation. Unfortunately, over the last three years, SPRC has had the operating budget constraints guiding most of our discussions as to how to appropriately staff our church. We have had to freeze pay rates, fully eliminate positions, reduce hours for some positions, accept voluntary pay reductions and furloughs, – and all of these decisions are not made lightly. Once SPRC reaches a consensus, these recommendations are openly discussed at Administrative Board meetings and voted on by those in attendance.

SPRC is dedicated to supporting our staff, volunteers and lay leaders – they all work tirelessly to further our ministries. 2018 will undoubtedly bring new challenges, opportunities and transitions – all part of the WUMC journey. We look forward to walking that road with all of you.

Craig Sullivan

# FINANCE

## Finance Report - 2017 CY

- \* Based on actual expenses thru September, plus projections for the remainder of the year, we have a 2017 CY projected deficit (income - expenses) of about \$ 39 K.  
This is about \$39 K worse than our 2017 budgeted deficit of \$0 K.
- \* 2017 CY Income is projected at \$374.9 K and expenses are projected at \$413.5 K.

## Finance Report - 2018 CY

- \* Proposed preliminary 2018 Expense Budget is \$415,000.  
This is about a 0.4% increase from the 2017 CY latest estimate expenses.
- \* Proposed preliminary 2018 Expense Budget reflects staffing changes:
  - Administrative Assistant hours reduced from 20 to 16 hours per week.
  - Visitation Ministry Coordinator voluntary pay reduction of 80%.
  - Pastor: 1 Week Furlough reduction.
  - Treasurer Position budgeted at \$8,320 (8 hours per week at \$20 per hour).
- \* Preliminary projected income for 2018 is \$379,000, which includes Annual & FLC Pledged Income (assumed to be flat vs. 2017 CY latest estimate), Other Giving, FLC Rental Income, and Pre-School contribution income (\$20,000).
- \* Preliminary projected deficit for 2018 is \$36,000 (\$379,000 - \$415,000) which is \$36,000 worse than our target of a balanced budget (\$0 balance) for 2018.

## 2018 CY Preliminary Expense Budget - By Expense Category

<u>Expense Category</u>	<u>Prel. Budget \$</u>	<u>% of Total</u>	<u>Description</u>
Staff	\$155,600	38.0%	Pastor, Administrative Assistant, Music Ministry, Children's Ministry, Youth Ministry, Older Adult Ministry, Custodial Services.
Conference Support	\$67,400	16.0%	Conference Ministerial Benefits, Support/Admin, Benevolences.
Ministries	\$22,500	5.0%	Children, Youth, Adults, Older Adults, Women, Men, Caring, Worship, Fellowship, Supplies for above, Pastor Reimbursement Expense.

Building & Maintenance	<b>\$87,400</b>	<b>21.0%</b>	Oil & Heating, Electricity, Snow Removal, Telephone, Lawn Care, Building & Equipment Maintenance, Postage, Office Supplies, Insurance.
<u>Family Life Center</u>	<u><b>\$82,100</b></u>	<u><b>20.0%</b></u>	Family Life Center Mortgage Payments (Mortgage Balance 12/17 \$518,000, Interest Rate is 4.76% (resets Oct. 2019), remaining Term of Loan 8 years).
Total Expenses	<b>\$415,000</b>	<b>100%</b>	

### **Endowment, Audit**

- \* Trustee Fund Expenditures in 2017 (thru September) were \$ 0.
- \* Trustee Fund Balance as of 9/30/2017 is \$232,800.
- \* Approximately \$2,000 is expected to be spent in 2017.  
(\$2,000 for trustee related expenses)
- \* The Annual audit of the 2016 Church financials has not been completed yet.  
This is due to the challenge in finding 2 people to do the audit this year.

### **Pastoral Compensation**

- \* Salary: \$56,050
- \* Housing Allowance: \$3,000
- \* Reimbursement: \$5,550

Doug Weed



## **LAY LEADERS**

Our church continues to be blessed by our wonderful and talented church members, our dedicated staff and our Pastor. I believe that our strength is born from a deep love for Jesus Christ, our diverse membership and by the people that attend church each week. Everyone is welcome here and everyone feels welcome here and that is a testament to the love we have for each other. We are “family” and all families struggle to get along at times but we always have each other’s backs when the chips are down. Who among us would not help a church member in need, the answer is no one!

Our church continues to be very mission driven and we have participated in the following mission opportunities in the past year:

- 1) UM Army (hosting and sending kids/young adults to camp)
- 2) Haiti Mission Trip
- 3) Mission Dinners (chicken in the spring, Yankee post roast in the fall)
- 4) Collecting flood buckets (65 buckets collected and our goal was 10)
- 5) Christmas party at South Park Inn
- 6) Served breakfast at Plimpton House on Easter and Thanksgiving mornings
- 7) Yard clean up at Interval House

Pastor Hahn took a well-deserved spiritual renewal leave from May 16 through July 30 and the church laity really stepped up and kept church functions running smoothly in his absence. Many people volunteered to preach and serve in areas to help out. I was very proud of how our church did during that time and how many people grew in their faith and dedication to the church.

Our church continues to host a coffee house once each month (150 Prospect) and it attracts between 80 and 100 people each month, most which are not church members. It is a great opportunity to offer a point of entry into our church.

We are also initiating our Impact 10 Pilot project “Mega Rake and Run”. Through the many Impact 10 forums we had it was evident there was a lot of need in our town and many people wanted to help but the two groups did not know about each other. This pilot project is soliciting volunteers to rake yards for various residents in our town and is working to match people that want to help with people that need help.

Jeff Sabourin & Emily Celino

## CHILDREN'S MINISTRY

I write this today with a request for your understanding. My normal format for this report is usually much more "professional". I will include the standard "hard numbers" as best I can at the bottom of the report. In considering the conference, I asked the Lord if I could create a document of celebration, and as I sensed He allowed it; I assume you will kindly give me the same leeway.

In looking back over 2017, it would be easy to see some of the challenges we've faced. Certainly wonderful hardworking people of all our committees and ministries can attest to the difficulties this year encountered....but it is my privilege and joy to present thanksgiving for the blessings

We have incredibly faithful families that return and remain actively with us, year after year. Because they do, I get the pleasure of watching them grow into amazing young women and men moving in Christ's love in Haiti, at UMARMY, Plimpton House, Interval House, missions of confirmation, and so so much more! Watching them, I recall the way they once cried in cribbery or played our little drummer boy or slid down the Ark slide. They are walking, breathing, testimony to our families' devotion to "train a child up in the way they should go, and when they are old, they will not depart from it."; and to God's great mercy and love.

We have men and women willing to give heart and time to teach our classes, lead our VBS, make costumes and props, create banners, develop bulletin boards, rebuild the cribbery, donate supplies, sweep up supplies after children's church, and, through it all, encourage one another and pray for one another. I have been so very blessed by the prayer partners working behind the scenes of THIS particular year-praying at entry doors nearly every Sunday, praying before each night of VBS, praying before the homecoming, and for other events and needs, faithfully keeping us focused on Christ.

We have little ones and new ones. My heart overflows with pride in them. They are a constant source of ebullient joy in motion and movement! "Children are a gift of God" is no small statement to make. We have such a great, growing "little" group in our church school and "children's moment" times. It's so hard to express what a privilege it is to speak with these children about Jesus. To see that God is blessing us with more children at the rail than we can hold, is humbling and awe-inspiring! The "older children" continue to surprise me with their patience, understanding and kindness to one another. These traits are much more uncommon in this day and this age and we recognize and celebrate them!

There have been things that are cause for re-evaluation. The traditional participation in Church school classes has changed. Children's Church has been growing, while Cribbery **may** be a space in our church we one day alter for a more contemporary use. Family life is hectic and demanding and our ministry to our families must be flexible and welcoming. I'd like very much to see if we could build more short-term family events in meaningful ways, and for that we could use a Family Ministry Team.

This year has certainly had its difficulties. I have been as likely to "worry" over our demographic changes and our world circumstances as anyone. And I have had difficult losses this year that included my Dad and a vibrant, colorful (in all the tie-dyed, red-headed meaning of that word!) supporter and sister in Christ. But... God remains. Yesterday, today and forever, God is faithful. So I look forward to

pageant and next year; being anxious for nothing, with prayer and supplication, with thanksgiving, presenting my requests to God, trusting that the peace of God will guard all our hearts and minds in Christ Jesus.

Thank you for allowing me to be your Children's Ministry Director.

In Christ,

Beth Warweg

The following figures relate to 7<sup>th</sup> grade and under:

<b>Average weekly attendance:</b>	<b>20</b>	<b>(same time frame 2016 22)</b>
<b>Formally Enrolled:</b>	<b>22</b>	
<b>Additional Children's Church</b>	<b>14</b>	<b>(consistently attending)</b>

## OLDER ADULT MINISTRY

I've learned much over the years serving our seniors. Being in a position to share with them, gives me the opportunity to hear from them how God has worked in their lives. How they have endured hardships, made mistakes, faced them and persevered by being grounded in their faith. We have much to continue to learn from them. As a congregation we have the honor and the responsibility to continue to serve, encourage and use their experience and their gifts to bless our ministries together. I've learned that their often quiet faith, has given them incredible strength for the journey.

This past year we have lost some of our friends, seen others make difficult choices, transitioning to new living arrangements and sacrificed pieces of their independence. They have done so with dignity and grace. As we experience with them these changes, our role as a church is to assist as we are able, with our prayers, actions, support and encouragement. Through outreach of cards, calls, meals, visits, and transportation, we fulfill God's call to hold them in the highest regard.

It's so exciting to me each time I look at the ways our senior members serve in this church. Instead of taking the opportunity to sit back and let others do it all, so many of them continue to be part of many different ministries.

Fellowship opportunities are an important part of keeping connected with one another. Those opportunities include, "Ladies out to lunch bunch," Creative Pastimes, and our Senior Luncheons held 4x/year with a catered lunch and meaningful program. These have been a blessing and also have become an outreach to some friends in our community. Our Christmas gathering provides a mission opportunity to those who are home bound or in other facilities. Called the Tyler stocking project, it has become a special way to reach others. This project was created by 3 women in a family who took it upon themselves to fill stockings with special gifts to be delivered to shut-ins at Christmas. We have lost those women many years ago, but not only did they serve in this way, but they provided the funds to continue that ministry for as many years as I can remember. Just this year, those funds have been depleted. What a blessing this has been to so many. We hope we can continue this tradition in the future.

I am blessed and privileged to be able to serve as the Older Adult Ministry Coordinator.

Jan Ironside

## YOUTH MINISTRY

I have been working as the Youth minister at Wethersfield United Methodist Church for the last 7 years. I am blessed with the opportunity to share my reflection on this past year. It has been an incredible and fantastic year, filled with joy, friendships and celebrations as well as great challenges. Many of the youth have been challenged with different circumstances in their lives. Some of them have moved to a next chapter in their lives by going to college. I am amazed by the faithfulness of God towards the youth ministry in our congregation.

Therefore, my number one request is always going to be Prayers for the youth including the ones who are currently in college. Youth are facing countless challenges these days and they need our prayers. I am proud and blessed to have my own son TJ as an MYF member. I am always going to be grateful to WUMC for always showing me and my family what it's like to love and care for others. This past few years have been filled with many opportunities to learn, grow, share and serve WUMC as Youth Leader. As I continue to minister to 6th graders all the way through college age, I am open to suggestions, corrections and supports of all sorts. I believe this is truly a place where “people are accepted for who they are”, not necessarily for who they should be.

**Our youth Group Mission Statement: “Love like Jesus: to provide a place where youth are loved and accepted with Jesus as our example.”**

### **My goal for this coming year:**

Is not only to make sure the youth group grow spiritually while having fun in a safe environment but also to be able to reach out to other youth groups and interacting with them in the community. We have a group of about 20 active youth off a list of about 30 at MYF. We have a long list of fun activities in prospective. Our number one used to be “IGNITE” which our youth loved participating. It is one of the biggest youth gathering organized by the NYAC, a very fun and spiritual based retreat for youth. I am going to take the initiative to work on getting MYF taking part of it in the future.

### **Other Fun activities:**

Brownstone Quarry, Six Flags, Lake Compound, Senior MYF vs. Junior MYF game, MYF vs. parents soccer game, ice skating, bowling, laser tag, Wolf Pack hockey game, mini golf, bonfire at the Sullivan’s, Adventure Park in Stores. We also have had so many great events and service projects including helping with diners at church, going to South Park Inn, Interval House, talent show, etc. Our goal is to continue with those projects and activities.

Many of the youth have been on mission trips to Haiti this year. I am looking forward to be able to go with many others in two years. I am very grateful to have Laurie Sullivan who has been a wonderful helper with everything that has to do with MYF. Thank you to Lucy Liska, Al Dowd, Leda Robinson, Judy Dowd, Bryan Short and many other parents for being there to help when we need them. Once again, we have a great Youth Ministry and an amazing youth group. On behalf of MYF I want to thank you for keeping us in your prayers. At last thank you to Beth Warweg and her team for preparing the little ones to become part of our wonderful youth group. Like I always say, there is no MYF without the support of parents. Thanks for giving me the opportunity to serve in that ministry another.

Jude Exantus

## WORSHIP COMMITTEE

The Worship Committee working closely in conjunction with Pastor Hahn evaluates and develops plans for Sunday Worship and special worship services throughout the year. The committee works to find ways to grow and improve the worship experience. We continue to refine the following worship concepts. We feel they are successful and wish to continue refining the goals.

1. Serving only gluten-free bread during communion. We have found a gluten free bread most parishioners enjoy.
2. Having only one (1) service during the summer months (July 3 - September 4). This has been successful and we wish to continue this practice.

In addition a new goal of the committee is to refine and simplify set up and break down for worship in the FLC. Each week the Family Life Center (FLC) is used for Morning Glory worship. Every Sunday morning an alter is created and set up, a sound system and full band is set up. This is a large commitment for the worship team and the music director. We continue to generate and implement ideas to refine this weekly process.

The relationship with North Church has been renewed. They shared worship with us in our Sanctuary during February, and in October, we joined them for service in Hartford.

About our weekly services:

Morning Glory gives our congregation an opportunity to worship in a more contemporary setting. This service takes place in the Family Life Center and the Praise Band provides worship music. Coffee is available for fellowship time before and after each service.

Our second service provides a more traditional worship experience in the sanctuary. The Chancel Choir, Hand Bell Choir, Praise Band, and guest musicians provide music on a regular basis. We continue to be blessed with a variety of people sharing their musical talents with us. After each service, there is a time for fellowship - where members gather for coffee and treats in the FLC.

Attendance for January 1, 2017 - November 1, 2017

- Average attendance for Two Service Sundays: 8:45 a.m. Service (Morning Glory): **51**  
10:30 a.m. Service: **82**
- Average attendance for One Service Summer Sundays: **95**

Excluding the summer, there were five Sundays in which we combined the congregation to worship together as one community. These occasions were: Celebration Sunday (November), Reflection Sunday (December), North Church Visit (February), Youth and Children Sunday (June) and Homecoming Sunday (September).

The Worship Committee would like to thank all who have helped or participated in our services throughout the year.

Respectfully submitted,

Stacey Tinker, Worship Committee Chair

## Wethersfield UMC Nomination 2018

**Lay Leader:** Emily Celino, Jeff Sabourin

**Lay Members of the Annual Conference:** Bryan Short, Kristi Pedneault

**Administrative Board Chairperson:** Tim Warweg **Vice Chairperson:** Scott Tinker

**Administrative Board Secretary:** Gail Tremblay

**Steering Committee:** Tim Warweg (Ad B Chair), Scott Tinker (Admin B Vice Chair), Emily Celino, Jeff Sabourin, Karen Cutts (2018), Doug Weed (2019), Matt Daly (2020)

**Administrative Board at-large members:** (Plus chair of committees, the church treasurer and the pastor)

<b>2018:</b>	Brad Ross	Lindsay Appel	Henry Bulley
<b>2019:</b>	Jan Ironside,	Colin Armour Sr.	Tanja Moriarty
<b>2020:</b>	Betty Gaulton	Al Dowd	Alison Broder Gerry Hayes

**Board of Trustees: Chairperson:** to be elected

<b>2018:</b>	Matt Daly	Deb Ledwith	Sean Moriarty
<b>2019:</b>	Mike Liska	Larry Sherman	Carol Herron
<b>2020:</b>	Karen Candee	Mike Rooslund	Rick Neafus

**Finance Committee: Chairperson:** Doug Weed

**Finance Secretary:** Gary Schaffrick

<b>2018:</b>	Doug Weed	Pete Storms
<b>2019:</b>	Gary Schaffrick	Gerry Hayes
<b>2020:</b>	Bruce Bockstael	George Cote

**Church Treasurer:** Pete Storms (Acting)

**Stewardship:** Robin Leffard, Amy Weed

Evelyn Griswold
Robin Leffard

**Staff Parish Relations Committee: Chairperson:** Craig Sullivan

<b>2018:</b>	Craig Sullivan	Tommy Dowd	Tracey Rooslund
<b>2019:</b>	Jeff Sabourin	Lindsay Appel	Bryan Short
<b>2020:</b>	Verne Halladay	Sharon Cutts	Kristi Pedneault

**Council on Ministry Chairperson:** Deb Draizen

**Church Historian:** Karen Getek

**Worship Committee: Chairperson:** Stacey Tinker

**2018:** Stacey Tinker, Martha Arnold

**2019:** Deb Draizen, Betty Gaulton,

**2020:** Jan Ironside Anne Skarbek

**Music Director:** Michael Gowdy

Kenny Barse Jr. Bev Ryan

Philip Munro

**Mission Committee: Co-Chairpersons:** Matt Garcia

**Members:** Judy Dowd, Deb Draizen, Betty Gaulton, Maria Maiorini, Jennifer Walker, Lucy Liska, Tracy Strickland, Stephanie Maynard, Pat Dowd, Allison Appel, Amanda Draizen, Kevin Pedneault, Steve Bradbury

**Nominations Committee: Chairperson:** Albert Hahn (pastor)

**2018:** Stephanie Maynard Jan Ironside Beth Warweg

**2019:** Verne Halladay, Deb Ledwith Carol Bockstael

**2020:** Pat Dowd Betty Gaulton Matt Garcia